Texas Education Agency Standard Application System (SAS)

Program authority:	Titl					Reserve Gra		FO	OR TEA US	E ONLY
	Title I, Part A, Carl D. Perkins Career and Technical Education Act of 2006, Public Law 109-270, Section 112(a)(1) FOR TEA USE ONLY Write NOGA ID here									
Grant Period:	No	November 13, 2017, to August 31, 2018								
Application deadline:	5:0	0 p.m. Ce	ntral Tim	e, Sep	tember 26, 2	2017			Place date star	
Submittal information:	and	d signed b reement, r e at this a	y a perso nust be re ddress:	n auth eceive	orized to bir d no later tha	cation, printed on nd the applicant to an the aforementi	a contractu oned date a	al	7 001 18	AS EDUC/TI
		Docu Te:	ment Cor xas Educ	ation A	enter, Grant Agency, 170 Stin, TX 7870	s Administration I 1 North Congress)1-1494	Division Ave.	nd CC ESCLER		TION AGENC
Contact information:	Dia	ne Salaza	ar: <u>diane.</u> :	salaza	r@tea.texas	.gov; (512) 936-6	060	25	20	NCY
			Sche	dule #	1—General	Information				
Part 1: Applicant Infor	mati	on								
Organization name		County-D	istrict #					Amend	ment#	
Gatesville ISD		050-902								
Vendor ID #		ESC Reg	ion#							
NA-Hi		12			 -					
Mailing address 311 S. Lovers Lane						City		State	ZIP C	
Primary Contact						Gatesville		TX	76528	3
First name		:	M.I.	La	st name		T = 141			
Shane		,	D	We				tive Direc		
Telephone #			Email address				Secondary Curriculum FAX #			
254-865-7251		swebb@gatesvilleisd.org				254-865-2279				
Secondary Contact							1 7			
First name			M.I.	Las	t name		Title			
Marsha			Worthington			Asst. S	Asst. Superintendent			
Telephone #			Email address F			FAX#				
254-865-7251			mworthington@gatesvilleisd.org 25				254.00	54-865-2279		

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official:

First name Eric

M.I. Last name

Title

Telephone #

Penrod Email address

Superintendent FAX #

254-865-7251 Signature (blue ink preferred) epenrod@gatesvilleisd.org

254-865-2279

//-//

Date signed

Schedule #1—General Information						
County-district number or vendor ID: 050-902	Amendment # (for amendments only):					
Part 3: Schedules Required for New or Amended Applications						

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule	Schedule Name	Applicat	Application Type		
#		New	Amended		
1	General Information				
2	Required Attachments and Provisions and Assurances		N/A		
4	Request for Amendment	N/A			
5	Program Executive Summary		- 11 -		
6	Program Budget Summary	×			
7	Payroll Costs (6100)	See	- H -		
8	Professional and Contracted Services (6200)	Important	 -		
9	Supplies and Materials (6300)	Note For			
10	Other Operating Costs (6400)	Competitive	<u> </u>		
11	Capital Outlay (6600)	Grants*			
12	Demographics and Participants to Be Served with Grant Funds		- H -		
13	Needs Assessment				
14	Management Plan		- H-		
15	Project Evaluation				
17	Responses to TEA Requirements	X			
18	Equitable Access and Participation				

^{*}IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

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Schedule #2—Required Attachments and Provisions and Assurances							
County-district number or vendor ID: 050-902	Amendment # (for amendments only):						
Part 1: Required Attachments							

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment
No fis	scal-related attachments are requ	ired for this grant.
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment
No pr	ogram-related attachments are re	equired for this grant.
Part :	2: Acceptance and Compliance	

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and

require a separate certification.

X Acceptance and Compliance				
\boxtimes	I certify my acceptance of and compliance with the General and Fiscal Guidelines.			
\boxtimes	I certify my acceptance of and compliance with the program guidelines for this grant.			
X	I certify my acceptance of and compliance with all General Provisions and Assurances requirements.			
\boxtimes	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.			

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Schedule #2—Required Attachments and Provisions and Assurances County-district number or vendor ID: 050-902 Part 3: Program-Specific Provisions and Assurances

I certify my acceptance of and compliance with all program-specific provisions and assurances listed below

	I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.
#	Provision/Assurance
1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates. State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law. State Board of Education rules, or local policy.
2.	The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
3.	The applicant provides assurances that they will continue to meet all Statutory Requirements as outlined in their 2017–2018 Perkins Formula Grant incorporated by reference.
4.	The applicant assures that its ability is to meet the 20% match requirement.
5.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that the curriculum they develop will be appropriately aligned to marketable skills in the identified high-demand occupations. It may include industry recognized credentialing as part of the degree plan.
6.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that the development and implementation of industry experiences, including mentorship programs, internships, externships, and/or apprenticeship, will expose students to applied learning and real-world work activities in the identified high-demand occupation(s).
7.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that, within 90 days of the grant start, awarded applicants will submit a Memorandum of Understanding (MOU) detailing the relationship between the dual credit partner, the LEA, and business and industry partner(s).

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Schedule #4—Request for Amendment County-district number or vendor ID: 050-902 Part 1: Submitting an Amendment

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). **Do not submit this schedule with the original grant application.** Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail *or* by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Grants Administration Division, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-9564.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

Part 2: When an Amendment Is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Grants Administration Division Administering a Grant page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

			A	В	C	D
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
1.	Schedule #7: Payroll	6100	\$	\$	S	S
2.	Schedule #8: Contracted Services	6200	\$	\$	S	S
3.	Schedule #9: Supplies and Materials	6300	S	S	\$	s
4.	Schedule #10: Other Operating Costs	6400	\$	S	S	\$
5.	Schedule #11: Capital Outlay	6600	\$	\$	\$	S
6.	T	otal costs:	\$	S	S	S

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Schedule #4—Request for Amendment (cont.) County-district number or vendor ID: 050-902 Amendment # (for amendments only):					
Part 4: Amendment Justification					
	Schedule # Being	Schedule # Being Description of Change			

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Schedule #5—Program Executive Summary
County-district number or vendor ID: 050-902 Amendment # (for amendments only):
Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.
Indicate the Focus Area for which you are applying. <i>Only one Focus Area may be selected per application, limit of two applications per LEA</i> (see Program Guidelines pages 8 and 11 for more information on eligibility requirements for each of the Focus Areas).
☐ Focus Area 1: Pathway Hubs, Rural Schools
☐ Focus Area 2: Pathway Hubs, Career Center Partnerships
☑ Focus Area 3: CTE Career Cluster
☐ Focus Area 4: Testing Site/Licensed Instructor
Click and type here to enter response.
Gatesville ISD has made it a priority to enhance existing career pathways as well as adding new career pathway programs. Many of our career clusters are working out of shops that have not been renovated in over 50 years. The equipment that many of our CTE programs are using is well over 20 years old and do not meet industry standards.
Over the past two years Gatesville ISD has aligned all career clusters in which most all students are enrolled in a coherent sequence of courses that end in a Practicum class with an industry certification.
In 2016 Gatesville ISD upgraded the Automotive Technology with some new industry standard equipment. In 2017 we really started prioritizing all of our CTE programs. This past summer we completed a total overhaul of our Manufacturing/Welding facilities. The manufacturing shop received a complete facelift and industry standard equipment was purchased to create a state of the art facility.
Gatesville ISD has created a five year obsolescence plan to review each program routinely to evaluate the needs of each career cluster.
During the 2017 – 2018 school year Gatesville ISD along with our DEIC and local workforce leaders identified two career clusters needing vast improvements. These clusters are Architecture & Construction and Animal Science. When reviewing these clusters, they realized much of the resources and equipment used were well out of date and nowhere close to industry standard. Much of the equipment students are using is well over 20 years old or not available to meet the standards of industry.
Beginning with the 2017 – 2018 school year, Gatesville High School has added two new career clusters that have been identified as a need in the State of Texas. Gatesville ISD has added an Engineering and a Health Science Technolgy career cluster. It was recommended through the Gatesville ISD Education Improvement Committee that was represented by parents, educators, community members, and local workforce leaders to add these career clusters. These clusters will continue to grow each year and will offer a rigorous curriculum to prepare students for industry certification and the workplace. Building new pathways always requires industry standard equipment and resources.
Gatesville ISD is applying for this grant in order to give students access to the latest technology, labor market and career information, and innovative practices in acquiring academic skills, technical skills, and knowledge needed to be successful in these career clusters.

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Schedule #5—Program Executive Summary (cont.)						
County-district number	er or vendor ID: 050-902	Amendmer	t # (for amendments only):			
Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.						
	nary. Nesponse is inniced to sp	pace provided, from side only,	Total Site in Smaller than To point Ahai.			
These are the sequer Gatesville area workfor		ers that are aligned with high d	emand occupations identified by the			
Architecture & Constructi	on - Certifications: OSHA Safety Cert	ification, National Center for Construc	tion Education Research (NCCER)			
Principles of Construction	Construction Technology I	Construction Technology II	Practicum in Construction Technology			
Animal Science - Certifica	ations: Fundamentals of Animal Sci., I	Meat Eval., Prin of Livestock Selection	n & Evaluation, Certified Veterinary Assistant			
) Principles of Ag	Small Animal Mgmt. ½ Equine Science ½	Vet. Med. Applications Livestock Production	Practicum in Ag Advanced Animal Science			
Science, Technology, En	gineering & Mathematics - Certification	ns: Certified SOLIDWORKS Associate	e ·			
Principles of Applied Engineering	Robotics	Engineering Design & Presentation	Engineering Design & Problem Solving			
	72	1 Todomators	Practicum in STEM			
Health Science Technolog	gy - Certifications: Certified Nurse Aid	le, Pharmacy Tech, Phlebotomy Tech				
Principles of Health Science	Medical Terminology	Health Science Theory Pharmacology	Practicum in Health Science Health Science Theory & Health Science Clinical			
		<u>l</u>				

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	Schedule #	6—Program	Budget Sur	<u>mmary</u>		
County-district number or vendor ID: 050-902 Amendment # (for					amendments of	only):
Program author	ority: Title I, Carl D. Perkins Career a	ind Technical	Education A	ct of 2006, P. L.	109-270, Sec. 1	12 (a)(1)
Grant period: N	November 13, 2017, to August 31, 2	018	Fund code:	244		
Budget Sumn	nary					
Schedule #	Title	Class/ Object Code	Program Cost	Admin Cost	Total Budgeted Cost	Match
Schedule #7	Payroll Costs (6100)	6100	\$0	\$0	\$0	\$0
Schedule #8	Professional and Contracted Services (6200)	6200	\$0	\$0	\$0	\$0
Schedule #9	Supplies and Materials (6300)	6300	\$31,850	\$0	\$0	\$31,850
Schedule #10	Other Operating Costs (6400)	6400	\$0	\$0	\$0	\$0
Schedule #11	Capital Outlay (6600)	6600	\$43,150	\$0	\$0	\$43,150
Grand total of t	oudgeted costs (add all entries in ea	ch column):	\$75,000	\$0	\$0	\$75,000
	Admini	strative Cos	t Calculation	n		J
Enter the total	grant amount requested:				\$75,0	00
Percentage lim	it on administrative costs establishe	d for the prog	ram (5%):		0. ×	
Multiply and roo This is the max	und down to the nearest whole dolla imum amount allowable for adminis	r. Enter the retrative costs.	esult. including ind	irect costs:	\$0	

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COL	inty-district number or vendor ID: 050-902	Amer	dment # (for a	mendments or	ılv):
	Employee Position Title	Estimated # of Positions 100% Grant Funded	# of Positions <100% Grant Funded	Grant Amount Budgeted	Match
Aca	demic/Instructional			<u> </u>	
1					
2	Educational aide	0	0	\$0	\$0
3	Tutor	0	0	\$0	\$0
Pro	gram Management and Administration				
4	Project director	0	0	\$0	\$0
5	Project coordinator	0	0	\$0	\$0
6	Teacher facilitator	0	0	\$0	\$0
7	Teacher supervisor	0	0	\$0	\$0
8	Secretary/administrative assistant	0	0	\$0	\$0
9	Data entry clerk	0	0	\$0	\$0
10	Grant accountant/bookkeeper	0	0	\$0	\$0
11	Evaluator/evaluation specialist	0	0	\$0	\$0
Aux	iliary		·		<u>-</u> -
12	Counselor	0	0	\$0	\$0
13	Social worker	0	0	\$0	\$0
14	Community liaison/parent coordinator	0	0	\$0	\$0
Edu	cation Service Center (to be completed by ESC or	ly when ESC is the ap	plicant)		
15					
16					
17					
18					
19					
20				0.88	
Oth	er Employee Positions				
21	Title	0	0	SO I	\$0
22	Title	0	0	\$0	\$0
23	Title	0	0	\$0	\$0
24					
- 1	stitute, Extra-Duty Pay, Benefits Costs	Subtotal emp	noyee costs:	\$0	\$0
					
				\$0	\$0
			\$0	\$0	
	6121 Support staff extra-duty pay 6140 Employee benefits			\$0	\$0
\rightarrow	61XX Tuition remission (IHEs only)			\$0	\$0
				\$0	\$0
30		substitute, extra-duty, be		\$0	\$0
31	Grand total (Subtotal employee costs plus subto	tal substituto, ovtra du	he homofita		

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	Schedule #8—Professional and Contracted Servi	ces (6200)	
	nty-district number or vendor ID: 050-902 Amen	dment # (for amendment	s only):
NOT	E: Specifying an individual vendor in a grant application does not meet the a	policable requirements for	r sole-source
prov	iders. TEA's approval of such grant applications does not constitute approval	of a sole-source provide	Γ.
	Professional and Contracted Services Requiring Spe	cific Approval	
	Expense Item Description	Grant	
	Expense item beganpari	Amount	Match
-		Budgeted	
	Rental or lease of buildings, space in buildings, or land		
6269	Specify purpose:	\$0	\$0
-	a. Subtotal of professional and contracted services (6200) costs requir	ng	
	specific approval:	"'9 \$0	\$0
	Professional and Contracted Services		
	Description of Service and Purpose	Grant	
#	e de dispose di de l'alipose		Match
4		Budgeted	
1		\$0	\$0
2		\$0	\$0
3		\$0	\$0
4		\$0	\$0
5		\$0	\$0
7		\$0	\$0
		\$0	\$0
8		\$0	\$0
9		\$0	\$0
10		\$0	\$0
11		\$0	\$0
12		\$0	\$0
13		\$0	\$0
14		\$0	\$0
	Subtotal of professional and contracted services:	\$0	\$0
c	Remaining 6200—Professional and contracted services that do not respectfic approval:	20	\$0
	(Sum of lines a, b, and c) G	rand total \$0	\$0

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	Schedule #9—Supplies and Materials (6300)		
County	-District Number or Vendor ID: 050-902 Amendment number (fo	r amendments	only):
	Supplies and Materials Requiring Specific Approval		
		Grant Amount Budgeted	Match
6300	Total supplies and materials that do not require specific approval:	\$31,850	\$31,850
	Grand total:	\$31,850	\$31,850

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x nor -	Schedule #10—Othe	er Operating Costs (6400)		
County	y-District Number or Vendor ID: 050-902	r amendments only):		
	Expense Item Description			
6413	Stipends for non-employees other than those incli	\$0	\$0	
6419	Non-employee costs for conferences. Requires pr	e-authorization in writing.	\$0	\$0
	Subtotal other operating	g costs requiring specific approval:	\$0	\$0
	Remaining 6400—Other operating costs the	at do not require specific approval:	\$0	\$0
		Grand total:	\$0	\$0

In-state travel for employees does not require specific approval.

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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Col	unty-District Number or Vendor ID: 050-902	Ame	endment numbe	r (for amondmor	ate enlar
#	Description and Purpose	Quantity	Unit Cost	Grant Amount Budgeted	Match
666	9—Library Books and Media (capitalized and con	trolled by library)	_ ungotou	
_1		N/A	N/A	\$0	\$0
66X	X—Computing Devices, capitalized				
2	Chromebooks to be used for ICEV curriculum	75	\$294	\$11,000	\$11,000
3			\$	\$	\$
	X—Software, capitalized				
4		0	\$0	\$0	\$0
	X—Equipment, furniture, or vehicles				
5	Flat Screen TV's	2	\$700	\$700	\$700
6	29" Norwood Sawmill	1	\$10,000	\$5,000	\$5,000
7	Rollaway Toolbox	1	\$500	\$250	\$250
8	Jet 18" Bandsaw	1	\$2,300	\$1,150	\$1,150
9	Saw Stop Industrial Table Saw	1	\$4,000	\$2,000	\$2000
10	Dewalt 20" Scroll Saw w/ electric brake	6	\$500	\$1,500	\$1,500
11	Powermatic 20" Planer 5Hp	1	\$4,400	\$2,200	\$2,200
12	Powermatic Lathe	1	\$7,700	\$3,350	\$3,350
13	Powermatic Drill Press	1	\$1,450	\$725	\$725
14	Laguna 5Hp dust collector	1	\$3,600	\$1,800	\$1,800
15	Sjobergs Scandi Plus Workbench Cabinet	6	\$1,550	\$4,650	\$4,650
16	3D Printer	1	\$3,300	\$1,650	\$1,650
17	Electric Hospital Bed	3	\$2,250	\$3,375	\$3,375
18	Nursing Kelly 300-20050	1	\$2,000	\$1,000	\$1,000
19	Nursing Anne	1	\$2,000	\$1,000	\$1,000
20	Mobile Blood Pressure Cuff	1	\$950	\$475	\$475
21	Welch Allyn Integrated Wall System	2	\$1,525	\$1,525	\$1,525
22	5 Drawer Procedure Carts	2	\$1,050	\$1,050	\$1,050
23	Linen Cart	1	\$700	\$350	\$350
24	Microscopes	10	\$420	\$2,100	\$2,100
25	Indeco 1200 series table	15	\$240	\$1,800	\$1,800
26	Uniflex Chair 7100	30	\$60	\$900	\$900
27	Exam Tables	2	\$1,800	\$1,800	\$1,800
28	Bathing Tubs for animals	2	\$1,800	\$1,800	\$1,800
9	Washer for animal bedding	1 1	\$1,000	\$500	\$500
0	Dryer for animal bedding	1	\$1,000	\$500	\$500 \$500
6X)	—Capital expenditures for additions, improvement case their value or useful life (not ordinary repairs	nts, or modificat	ions to capital :		
				\$	\$

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Schedule #12—Demographics and Participants to Be Served with Grant Funds County-district number or vendor ID: 050-902 Amendment # (for amendments only):															
Coun	ty-distr	ict num	ber or	vendo	or ID: 0	50-9	02				Am	endmen	t#(for	amen	dments only):
for th	1: Stuc e nonu	l env i e lation to	acner	Demo	ograpt by this	orani	of Popul	lation	To Be S	erved	With G	rant Fu	nds. Er	nter th	e data requested
add a	descri	ption of	fanv d	ata no	oy una ot spec	ificali	v reque:	sted th	ata is iio iat is imr	i avalla ortant	bie, eni to unde	er DNA. retandin	Use in	e con	nment section to
this g	add a description of any data not specifically requested that is important to understanding the population to be served by this grant program. Response is limited to space provided. Use Arial font, no smaller than 10 point.														
	ent Ca				Numbe				entage	Comment					
	omicall vantag		500				51%								
	ed Engl ient (Li			N.	A		<1%				has a than 1°		all num	ber o	f LEP students.
Atten	dance	rate		N	A		%								
	al drop Gr 9-12			N	A		%								<u> </u>
Teaci	her Ca	tegory	Tea	cher l	Numbe	er	Teache	r Perc	entage				Comm	nent	
1-5 Y	ears Ex	¢ρ.	3				100%								
6-10	Years E	Ехр.					%					=			
11-20	Years	Exp.	1				100%								
20+ Y	ears E	xp.					%								
No de	gree						%					*			<u> </u>
Bache	elor's D	egree					%								
Maste	r's Deg	ree					%				-				
Docto					_		%								
Part 2	2: Stud I. proje	ents/Te	eacher be ser	s To l	Be Sei	ved '	With Gr int progr	ant Fu	ınds. Er	iter the	numbe	r of stud	lents in	each	grade, by type of
	о! Туре		Public				nent Cha		☐ Priv	ate Nonprofit Private For Profit Public Institution			☐ Public Institution		
								Sti	udents						
РК	K	1	2	3	4	5	6	7	8	9	10	11	12	T	Total
							1		200	225	225	175	150	975	
					L	L		Te	achers	1	1		100	010	
PK	К	1	2	3	4	5	6	7	8	9 10 11 12 Total			Total		
			+						-	1	1	1	1	4	
					30.00					<u> </u>		1			

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Schedule #13—Needs Assessment					
County-district number or vendor ID: 050-902					
Part 1: Process Description. A needs assessment is a systematic proces "need" defined as the difference between current achievement and desired Describe your needs assessment process, including a description of how redistrict level grant that will only serve specific campuses, list the name of the were selected. Response is limited to space provided, front side only. Use	d outcome or required accomplishment. The deeds are prioritized. If this application is for a served and why they				
Click and type here to enter response.					
GISD Career Technical Education Needs Assessment Teacher: Campus: Career Technical Education Program Area:					
The Needs Assessment is a valuable tool used to plan for the upcoming so categories by which funding is provided. It is important that each category completed in detail. Listing your item(s) does not guarantee that it will be p of items needed to provide a quality Career Technical Education program. toner, paper. etc. NOTE: This is not a purchase requisition.	that is applicable to your program be urchased but it will assist in the identification				
A. Textbooks classroom sets should be included in this section.					
B. Non-Consumables include software, technology equipment (do not included outlay (Capital Outlay is defined as a single item that cost more than \$5,000 certifications, furniture, annual maintenance fees such as chemical disposation all items in this section except if specified otherwise. Number by Priority NUMBER (REFER TO TABLE PROVIDED ON SECOND PAGE) IDENTIFY YOU HAVE LISTED THE UTILIZATION OF ITEM SUCH AS COURSE TIME COURSE Description Number of Books Cost(quote must be included). C. Training for Staff Development (Include Summer State Conferences, Rethe training does not guarantee that the training or conference will be approalted at least one industry based training at least once every two years for Business Teachers will be asked to attend at least one summer conference PURPOSE(ALIGN TO CTE TEKS) LOCATION CODE FUNDING REQUIR BELOW)	D). Include resources for licensures and als or facility inspections. Quotes are required IDENTIFY FUNDING USAGE BY WHERE ON YOUR CURRICULUM MAP IE ETC Item(s) Cost Per Item ISBN No. CTE Item(s) The Item Is a significant of the exception of Business Teachers. It is every three years. NAME OF TRAINING				
The needs assessment process collects input from all stakeholders in the continuous partners and GISD prioritizes those needs together. Gatesville High School selected because this is the only high school in the Gatesville community.	community and then with the community of will be served by this grant. GHS was				

Schedule #13—Needs Assessment (cont.)

County-district number or vendor ID: 050-902

Amendment # (for amendments only):

Part 2: Alignment with Grant Goals and Objectives. List your top three to five needs, in rank order of assigned priority. Describe how those needs would be effectively addressed by implementation of this grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

	limited to space provided, front side only. Use Arial font, no smaller than 10 point.					
#	Identified Need	How Implemented Grant Program Would Address				
1.	Providing students with industry standard equipment that they will use in their career field.	Students enrolled in CTE courses are significantly more likely to develop problemsolving, project completion, research, communication, time management and critical thinking skills during high school. Using equipment students will see in the field is crucial to developing these skills.				
2.	Student earning industry certifications in order to gain employment after high school	Almost 1/3 of CTE students have the opportunity to earn college credit and/or an industry certification through CTE. Postsecondary CTE concentrators earn significantly more than those who majored in academic fields, particularly when employed in an industry related to their program of study.				
3.	Improving student achievement and dropout prevention through real-world learning opportunities	Eighty one percent of high school dropouts say relevant, real-world learning opportunities, like CTE, would have kept them in school.				
4.						
5.						

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		Schedule #14—Management P	lan				
Co	County-district number or vendor ID: 050-902 Amendment # (for amendments only):						
inv	olved in the impler	cations. List the titles of the primary project personnel mentation and delivery of the program, along with desires. Response is limited to space provided, front side o	and any external consultants projected to be red qualifications, experience, and any				
#	Title	Desired Qualifications, Expe					
1.	Executive Director of Secondary Curriculum	Former high school principal and qualifications relate	ed to the position				
2.	Chief Finacial Officer	Certifications and qualifications related to the position	ו				
3.	Assistant Superintendent of Academics	Doctorate and qualifications related to the position					
4. High School Principal Doctorate and qualifications related to the position							
5.			***				

Part 2: Milestones and Timeline. Summarize the major objectives of the planned project, along with defined milestones and projected timelines. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Objective		Milestone	Begin Activity	End Activity	
		1.	Engineering resources & equipment	11/30/2017	05/31/2018	
1.		2.	Animal Science resources & equipment	11/30/2017	05/31/2018	
	equipment and	3.	Architecture & Construction resources & equipment	11/30/2017	05/31/2018	
	resources	4.	Health Science resources & equipment	11/30/2017	05/31/2018	
		5.		XX/XX/XXXX	XX/XX/XXXX	
2.		1.		XX/XX/XXXX	XX/XX/XXXX	
		2.		XX/XX/XXXX	XX/XX/XXXX	
		3.		XX/XX/XXXX	XX/XX/XXXX	
		4.		XX/XX/XXXX	XX/XX/XXXX	
		5.		XX/XX/XXXX	XX/XX/XXXX	
		1.		XX/XX/XXXX	XX/XX/XXXX	
	4	2.		XX/XX/XXXX	XX/XX/XXXX	
3.		3.		XX/XX/XXXX	XX/XX/XXXX	
		4.		XX/XX/XXXX	XX/XX/XXXX	
		5.		XX/XX/XXXX	XX/XX/XXXX	
4.		1.		XX/XX/XXXX	XX/XX/XXXX	
		2.		XX/XX/XXXX	XX/XX/XXXX	
		3.		XX/XX/XXXX	XX/XX/XXXX	
		4.		XX/XX/XXXX	XX/XX/XXXX	
		5.		XX/XX/XXXX	XX/XX/XXXX	
		1.		XX/XX/XXXX	XX/XX/XXXX	
		2.		XX/XX/XXXX	XX/XX/XXXX	
5.		3.		XX/XX/XXXX	XX/XX/XXXX	
		4.		XX/XX/XXXX	XX/XX/XXXX	
		5.		XX/XX/XXXX	XX/XX/XXXX	

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Unless pre-award costs are specifically approved by TEA, grant funds will be used to pay only for activities occurring between the beginning and ending dates of the grant, as specified on the Notice of Grant Award.

Schedule #14-Management Plan (cont.)

County-district number or vendor ID: 050-902

Amendment # (for amendments only):

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Click and type here to enter response.

Implement change through the District School Improvement Model (triangle)

- 1) Design a process that answers the questions of -why, what, where, and how to achieve high learner outcomes
- 2) Establish a culture that creates and maintains the need for growth exhibited by:
 - a) Leadership, staff, students, and stakeholders articulate the reasons for growth and describing the vision of school improvement
 - b) Leadership and staff demonstrate a 21st century change culture of growth for high expectations that embraces rigor, relevance, and relationships for all students
 - c) Staff and stakeholders take ownership of the improvement plan with clear goals and objectives
 - d) Leadership focus on sustaining momentum for growth and on reducing resistance to growth

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds? How will you ensure that all project participants remain committed to the project's success? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

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Schedule #15—Project Evaluation

County-district number or vendor ID: 050-902

Amendment # (for amendments only):

Part 1: Evaluation Design. List the methods and processes you will use on an ongoing basis to examine the effectiveness of project strategies, including the indicators of program accomplishment that are associated with each. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Evaluation Method/Process	Associated Indicator of Accomplishment	
	Academic Achievement		Graduation Rate
1.		2.	High School participation rate
			Daily Attendance Rate
	Post-Secondary Readiness	1.	Transition to post-secondary education
2.			Transition to military
		3.	Transition to high skill, high wage, high demand employment
	Skill Attainment		Industry recognized certifications earned
3.		2.	Coherent sequence completion rates
		3.	Retention rates
	Serving Special Populations		Coherent sequence completion rates
4.		2.	Non-traditional student participation
		3.	Retention rates
	Teacher Effectiveness	1.	Hold valid teacher certification
5.		2.	Attendance at professional development designed to support special
Ο.			populations
		3.	Teacher retention rates

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The process for collecting data that are included in the evaluation design will be ongoing and meticulous. The primary goal of the process is to ensure all data collected is valid and reliable. The Gatesville Independent School District public education information management system (PEIMS) will serve as the primary source for data collection. Program level data including graduation rates, participation rates, retention rates, coherent sequence completion rates, and special populations served can be pulled from PEIMS.

This data will be evaluated to identify problems with project delivery. School administrators will work with teachers to identify methods to correct problems that are identified.

Gatesville ISD currently has 30 students placed in a practicum setting with the goal of increasing this number yearly. The district has established 10+ partnerships with businesses in the community and that number continues to grow.

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 050-902

Amendment # (for amendments only):

TEA Program Requirement 1: Explain how the project identified the high-demand occupations and their related programs of study in partnership with the local workforce development board. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Click and type here to enter response.

Gatesville ISD has identified in partnership with the DEIC and local workforce leaders and is focusing on four programs (Architecture & Construction, Animal Science, Engineering, Health Science Technology) in 2017-2018 that rank in the top 25 of occupations earning above the median wage of \$34,550 in the Central Texas Region according to www.texascareercheck.com. Carpenters rank 9th, First Line Supervisors of Construction Trades rank 13th, and Construction Mangers rank 22nd in the Central Texas Region. The Gatesville Community has many opportunities for students to gain employment in the Construction industry. Farmers, ranchers, and other agricultural managers rank 4th in the Central Texas Region. Many of GISD's students and their families currently work in this industry. We also have several veterinary clinics in the area where students can gain real-world experiences. Civil Engineers rank 25th in the Central Texas Region. Gatesville ISD believes this is an important area to offer because it will benefit students who are interested in STEM. The Gatesville community has two industries that employ engineers. They are the Texas Department of Transportation area Engineer and Maintence Facility and Laerdal, which is a medical plastics company that builds life saving manikins. Health Science Technology has two occupations that rank in the top 25 in the Central Texas Region. Registered nurses rank number one and Licensed Vocational Nurse rank number fourteen. The Gatesville community has a local hospital, medical clinics, rest homes, and a rehabilitation facility that employs a number of health care professionals.

Gatesville ISD has ongoing communication and plans activities in partnership with the City of Gatesville and the city manager. The District Education Improvement Committee which has members from the community that represent parents, business leaders, and school representatives built a Portrait of a Graduate. What skills should a student from Gatesville ISD have in order to be college or career ready?

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exas Education Agency			Standard Application System (SAS)		
	Schedule #17—Respo	enses to TEA Program Requ	irements		
postsecondary education occupations identified by through high school. Re-	ment 2: Describe how you win and includes an appropriate y local regional workforce box	ill design at least one progran e sequence of courses that a ard. The program of study sho ovided, front side only. Use A	ent # (for amendments only): n of study that spans secondary and re aligned with high-demand ould build in rigor as students progress rial font, no smaller than 10 point.		
Click and type here to e	nter response.				
Health Science Technology	- Certifications: Certified Nurse Aide	, Pharmacy Tech, Phlebotomy Tech			
Principles of Health Science) Medical Terminology	Health Science Theory Pharmacology	Practicum in Health Science Health Science Theory & Health Science Clinical		
Project in Collaboration with partner organizations – Gatesville ISD will partner with Hillside Medical Lodge. Hillside is a rehabilitation facility that employs 45 Certified Nurse Aides. They have identified a need and have a shortage in this area. We will partner with them to help certify our students who participate in the Health Science Technology career cluster. Gatesville ISD will commit to entering an agreement with Hillside Medical Lodge. They have committed to providing learning opportunities and job experiences to our students. They have also committed to helping with the curriculum in preparing our students for the Certified Nurse Aide Exam.					
	minology nce Theory or Pharmacology	/ cience Theory & Health Scier	nce Clinical		

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 050-902

Amendment # (for amendments only):

TEA Program Requirement 3: Provide a sample crosswalk that identifies postsecondary coursework that would be required of a student in the program of study in order to complete a certificate or receive an associate's degree from the partnering general academic teaching institution(s) within two to three years of graduating from high school. The crosswalk may also demonstrate how the project can lead to a bachelor's degree. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Click and type here to enter response.

Sample Crosswalk that identifies postsecondary coursework – Gatesville ISD partners with Central Texas College – All 4 programs lead to an associates degree, industry certification. Students may then transfer to a 4 year university to receive a bachelor's degree.

a. Architecture and Construction - To indicate statewide articulated courses on a student's AAR, use special course explanation code "A". Courses in an articulated coherent sequence may be taken at any grade level (9-12) as long as the final course in the articulated coherent sequence is taken in grade 11 or 12. • Courses taken in the eighth grade (8th) will not be eligible for Advanced Technical Credit • All high school courses must include enhanced content equivalent to the college courses indicated, and are a minimum of one (1) high school credit unless otherwise noted. • Teachers approved for ATC courses must hold a baccalaureate degree in the teaching discipline, or a minimum of an associate degree and demonstrated competencies directly related to the subject area to fulfill SACSCOC requirements. High School Course College WECM Equivalent Interior Design (1 credit) (INTERDSN) 13004300 Enhancement: Discuss the scope of interior design profession. Fundamentals of Interior Design INDS 1311 or INDS 1411 (INDS 1011 CEU) Course Outcomes: Describe and apply elements and principles of design; discuss the scope of the interior design profession; describe the interior design problem-solving process; and identify design quality. Construction Technology (1 credit) (CONSTECH) 13005100 Enhancements: Scale prints with architectural and engineering scales. Interpret a set of construction contract documents. Architectural Blueprint Reading DFTG 1215 or 1315, (DFTG 1015 CEU) Course Outcomes: Identify the importance and use of construction prints; identify the symbols, terminology, and standard abbreviations; explain the sequence of drawing organization; make the calculations and measurements relative to construction; and interpret construction drawings and scales. OR Residential and Light Commercial Blueprint Reading CNBT 1300, (CBNT 1000 CEU) Course Outcomes: Scale prints with architectural and engineering scales; identify construction blueprint symbols and abbreviations; interpret a set of construction contract documents; and correlate elevations, sections, details, plan views, schedules, and general notes. 15 10/14/2014 Advanced Construction Technology (1 credit) (ADVCONST) 13005200 Required Prerequisite: Construction Technology (1 credit) (CONSTECH) 13005100 Enhancements: Demonstrate safety practices and procedures. Construction Technology I CNBT 1316, or (CNBT 1016 CEU) Course Outcomes: Explain safety practices and procedures; demonstrate use of tools and equipment; estimate material requirements from blueprints; and demonstrate proper methods and techniques used in various types of site preparation and foundations. Principles of Architecture and Construction (1 credit) (PRINARCH) 13004200 Enhancement: Describe green and sustainable building practices and standards. Introduction to the Construction Industry CNBT 1301, (CNBT 1001) Course Outcomes: Identify types of construction and organizational structures; explain purposes for various construction documents; describe the responsibilities of the construction office and field operations; identify environmental health and safety agency requirements; identify the various construction crafts and trades; and describe green and sustainable building practices and standards. Architectural Design (1 credit) (ARCHDSN) 13004600 Architectural Drafting -Residential DFTG 1317 or 1417, (DFTG 1017 CEU) Course Outcomes: Utilize architectural terms, symbols, residential construction materials, and processes to produce a set of residential construction drawings including site plan, floor plan, elevations, wall sections, schedules, details, and foundation plan using reference materials. Advanced Architectural Design (1 credit) (ADVARCH) 13004700 Architectural Drafting -Commercial DFTG 2328 or 2428 or (DFTG 2028 CEU) Course Outcomes: Apply commercial construction materials and processes; produce a set of commercial construction drawings including a site plan, floor plans, reflected ceiling plan, sections, elevations, schedules, and details. 16 10/14/2014 Construction Management (1credit) (CONSTMGT) 13004900 Enhancements: Apply green and sustainable building codes and standards.

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Schedule #17—Responses to TEA Program Requirements (cont.)				
County-district number or vendor ID: 050-902 Amendment # (for amendments only):				
TEA Program Requirement 4: Identify the partner organizations that will help carry out the grant. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this question.				
Click and type here to enter response.				
Project in Collaboration with partner organizations – Gatesville ISD will partner with Hillside Medical Lodge. Hillside is a rehabilitation facility that employs 45 Certified Nurse Aides. They have identified a need and have a shortage in this area. We will partner with them to help certify our students who participate in the Health Science Technology career cluster.				
Gatesville ISD will also partner with Vision 2 Reality (V2R). V2R is a masonry company in Gatesville. They have identified along with the masonry association a shortage of masons within the construction industry.				
Other organizations Gatesville ISD has partnered with are Coryell Memorial Hospital, Coryell Veterinary Clinic, Laerdal (Medical Plastics Company).				
TEA Program Requirement 5: Identify at least one industry partner that will assist with curriculum development to support relevant and frequent industry experiences for students participating in the program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this question.				
Click and type here to enter response.				
Gatesville ISD will commit to entering an agreement with Hillside Medical Lodge. They have committed to providing learning opportunities and job experiences to our students. They have also committed to helping with the curriculum in preparing our students for the Certified Nurse Aide Exam.				
V2R Masonry and the masonry association have committed to providing curriculum and industry support to our students.				

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 050-902

Amendment # (for amendments only):

TEA Program Requirement 6: Propose a sustainability plan to ensure that the school(s) will continue to meet the goals of the grant program after the end of the grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Click and type here to enter response.

Sustainability plan

- A. History/Background (Draw from your work in the Getting Ready section.)
 - a. Describe the community need that led to the initiation of this organization/program.
 - i. Gatesville ISD has identified in partnership with the DEIC and local workforce leaders and is focusing on four programs (Architecture & Construction, Animal Science, Engineering, Health Science Technology) in 2017-2018 that rank in the top 25 of occupations earning above the median wage of \$34,550 in the Central Texas Region according to www.texascareercheck.com. Carpenters rank 9th, First Line Supervisors of Construction Trades rank 13th, and Construction Mangers rank 22nd in the Central Texas Region. The Gatesville Community has many opportunities for students to gain employment in the Construction industry. Farmers, ranchers. and other agricultural managers rank 4th in the Central Texas Region. Many of GISD's students and their families currently work in this industry. We also have several veterinary clinics in the area where students can gain real-world experiences. Civil Engineers rank 25th in the Central Texas Region. Gatesville ISD believes this is an important area to offer because it will benefit students who are interested in STEM. The Gatesville community has two industries that employ engineers. They are the Texas Department of Transportation area Engineer and Maintence Facility and Laerdal, which is a medical plastics company that builds life saving manikins. Health Science Technology has two occupations that rank in the top 25 in the Central Texas Region. Registered nurses rank number one and Licensed Vocational Nurse rank number fourteen. The Gatesville community has a local hospital, medical clinics, rest homes, and a rehabilitation facility that employs a number of health care professionals.
 - b. Provide a brief summary of your program and the outcomes you have achieved.
 - Gatesville ISD now offers 11 career clusters that end in a capstone course (practicum) and industry certification. We have recently upgraded our Welding cluster to meet industry standards.
 - c. Discuss the sustained impacts of your efforts.
 - i. Almost every student in high school is enrolled in a coherent sequence of courses in a career cluster. Students now have more opportunities for industry certification.
 - d. Describe program activities you will continue.
 - We will continue all career clusters in Gatesville ISD. We now offer Animal Science, Horticulture, Architecture & Construction, Welding, Automotive Technology, Business Management, Graphic Design, Culinary, Human Services, Engineering, and Health Science.
 - e. Provide justification for their continuation.
 - i. As a school district and community we have identified these pathways as most important in our area. Relevant and real-world learning opportunities keep students in school. Students involved in CTE courses are significantly more likely to develop problem-solving, project completion, research, communication, time management and critical thinking skills during high school.
- B. Program Structure

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Standard Application System (SAS) Schedule #17—Responses to TEA Program Requirements County-district number or vendor ID: 050-902 Amendment # (for amendments only): TEA Program Requirement 7: List capstone industry certifications and programs of study that were identified in partnership with postsecondary, industry, or other LEAs. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Area 4 must address this question. Click and type here to enter response. Welding AWS D1.1 Structural Steel American Welding Society AWS D9.1 Sheet Metal Welding American Welding Society AWS SENSE Welding Level 1 American Welding Society **Architecture & Construction** NCCER Carpentry Level I National Center for Construction Education and Research NCCER Construction Technology Certification Level I National Center for Construction Education and Research NCCER Core Level I National Center for Construction Education and Research NCCER Masonry Level I National Center for Construction Education and Research NCCER Millwright Level I National Center for Construction Education and Research NCCER Painting Level I National Center for Construction Education and Research NCCER Weatherization Level I National Center for Construction Education and Research

Health Science

- Certified Nurse Aide/Assistant Texas Department of Aging and Disability Services
- Pharmacy Technician
- Phlebotomy Technician National Healthcare Association/TX DAD-SWTJC H

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exas Education Agency	Standard Application System (SAS)			
Schedule #17—Responses to TEA Program Requirements				
County-district number or vendor ID: 050-902	Amendment # (for amendments only):			
TEA Program Requirement 8: Explain how the awarding of a Perkins Reprogram. Response is limited to space provided, front side only. Use Arial Applicants applying for Focus Area 4 must address this question.	eserve Grant will complement the existing CTF			
Click and type here to enter response.				
Labor market projections by the Texas Workforce Commission indicate Te employment opportunities over the next decade. Many of these jobs will received in a traditional high school setting and analysts believe about hal many prospective employees will lack the skills needed to succeed in the	require training beyond the basic education if of these new jobs will go unfilled because too			
The main goal of the existing GISD CTE program is to prepare students to military, or earn a high skill, high wage, high demand job upon completion Grant would complement these existing programs by allowing the school to current program industry standards. Much of the equipment in these program industry standards.	of high school. Awarding a Perkins Reserve to upgrade facilities and equipment to meet			
Current graduates are at a competitive disadvantage because they are no equipment. Using the Perkins Reserve Grant to update and upgrade equi GHS graduates.	t being trained on industry standard pment would help level the playing field for			
Current program facilities and infrastructure are not designed to effectively CTE students. Improving program access for all student populations is im Grant would complement school improvement efforts.	serve special population and non-traditional portant to GISD and the Perkins Reserve			
CTE learning programs benefit students, schools, businesses, and commu all of Gatesville by helping GHS prepare graduates to succeed beyond hig	unities. The Perkins Reserve Grant will benefit the school.			

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No Ba	y-District Number or Vendor ID: 050-902 Amendment	number (for	amendments	only);
	No Barriers	Chudanta	Toolton	011
	The applicant assures that no barriers exist to equitable access and	Students	Teachers	Others
000	participation for any groups			
Barrie	r: Gender-Specific Bias			· · · · · · · · · · · · · · · · · · ·
#	Strategies for Gender-Specific Bias	Students	Teachers	Others
A01	Expand opportunities for historically underrepresented groups to fully participate			
A02	Provide staff development on eliminating gender bias			
A03	Ensure strategies and materials used with students do not promote gender bias			
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender			
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender			
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program			
A99	Other (specify)			
Barrier: Cultural, Linguistic, or Economic Diversity				
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information/materials in home language			
B02	Provide interpreter/translator at program activities			. 🔲
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.			
B04	Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds			
B05	Develop/maintain community involvement/participation in program activities			
B06	Provide staff development on effective teaching strategies for diverse populations			
B07	Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity			
B08	Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider			
B09	Provide parenting training			
B10	Provide a parent/family center			
B11	Involve parents from a variety of backgrounds in decision making			

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Coun	Schedule #18—Equitable Access and Participation		<u> </u>		
	County-District Number or Vendor ID: 050-902 Amendment number (for amendments only): Barrier: Cultural, Linguistic, or Economic Diversity (cont.)				
#		T		Т	
TF.	Strategies for Cultural, Linguistic, or Economic Diversity Offer "flexible" opportunities for parent involvement including home	Students	Teachers	Others	
B12	learning activities and other activities that don't require parents to come to the school				
B13	Provide child care for parents participating in school activities				
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities				
B15	Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program				
B16	Offer computer literacy courses for parents and other program beneficiaries				
B17	Conduct an outreach program for traditionally "hard to reach" parents				
B18	Coordinate with community centers/programs				
B19	Seek collaboration/assistance from business, industry, or institutions of higher education				
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color				
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color				
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program				
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints				
B99	Other (specify)				
Barrie	r: Gang-Related Activities				
#	Strategies for Gang-Related Activities	Students	Teachers	Others	
C01	Provide early intervention				
C02	Provide counseling				
C03	Conduct home visits by staff				
C04	Provide flexibility in scheduling activities			_	
C05	Recruit volunteers to assist in promoting gang-free communities				
C06	Provide mentor program				
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities				
007	programs/activities	Ш	LJ		

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	Schedule #18—Equitable Access and Participation	n (cont.)			
	County-District Number or Vendor ID: 050-902 Amendment number (for amendments only):				
Barrier: Gang-Related Activities (cont.)					
#	Strategies for Gang-Related Activities	Students	Teachers	Others	
C08	Provide community service programs/activities				
C09	Conduct parent/teacher conferences				
C10	Strengthen school/parent compacts				
C11	Establish collaborations with law enforcement agencies				
C12	Provide conflict resolution/peer mediation strategies/programs				
C13	Seek collaboration/assistance from business, industry, or institutions of higher education				
C14	Provide training/information to teachers, school staff, and parents to deal with gang-related issues				
C99	Other (specify)				
Barrie	r: Drug-Related Activities				
#	Strategies for Drug-Related Activities	Students	Teachers	Others	
D01	Provide early identification/intervention				
D02	Provide counseling				
D03	Conduct home visits by staff				
D04	Recruit volunteers to assist in promoting drug-free schools and communities				
D05	Provide mentor program				
D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities				
D07	Provide community service programs/activities				
D08	Provide comprehensive health education programs				
D09	Conduct parent/teacher conferences				
D10	Establish school/parent compacts				
D11	Develop/maintain community collaborations				
D12	Provide conflict resolution/peer mediation strategies/programs				
D13	Seek collaboration/assistance from business, industry, or institutions of higher education				
D14	Provide training/information to teachers, school staff, and parents to deal with drug-related issues				
D99	Other (specify)				
Barrier	: Visual Impairments				
#	Strategies for Visual Impairments	Students	Teachers	Others	
E01	Provide early identification and intervention				
E02	Provide program materials/information in Braille				

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Barrie	er: Visual Impairments			<u> </u>
#	Strategies for Visual Impairments	Students	Teachers	Others
E03	Provide program materials/information in large type			
E04	Provide program materials/information in digital/audio formats			
E05	Provide staff development on effective teaching strategies for visual impairment			
E06	Provide training for parents			
E07	Format materials/information published on the internet for ADA accessibility			
E99	Other (specify)			
Barrie	r: Hearing Impairments		·	
#	Strategies for Hearing Impairments			
F01	Provide early identification and intervention			
F02	Provide interpreters at program activities			
F03	Provide captioned video material			
F04	Provide program materials and information in visual format			
F05	Use communication technology, such as TDD/relay			
F06	Provide staff development on effective teaching strategies for hearing impairment	g 🗆		
F07	Provide training for parents			
F99	Other (specify)			
Barrie	r: Learning Disabilities			
#	Strategies for Learning Disabilities	Students	Teachers	Others
G01	Provide early identification and intervention			
G02	Expand tutorial/mentor programs			
G03	Provide staff development in identification practices and effective teaching strategies			
G04	Provide training for parents in early identification and intervention			
G99	Other (specify)			
Barrie	r: Other Physical Disabilities or Constraints			
#	Strategies for Other Physical Disabilities or Constraints	Students	Teachers	Others
H01	Develop and implement a plan to achieve full participation by student with other physical disabilities or constraints	s 🗆		
H02	Provide staff development on effective teaching strategies			
H03	Provide training for parents			
H99	Other (specify)			

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Schedule #18—Equitable Access and Participation (cont.)					
County-District Number or Vendor ID: 050-902 Amendment number (for amendments only):					
Barrier: Inaccessible Physical Structures					
#	Strategies for Inaccessible Physical Structures	Students	Teachers	Others	
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints				
J02	Ensure all physical structures are accessible				
J99	Other (specify)				
Barrie	r: Absenteeism/Truancy			1	
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others	
K01	Provide early identification/intervention				
K02	Develop and implement a truancy intervention plan				
K03	Conduct home visits by staff				
K04	Recruit volunteers to assist in promoting school attendance				
K05	Provide mentor program				
K06	Provide before/after school recreational or educational activities				
K07	Conduct parent/teacher conferences				
K08	Strengthen school/parent compacts				
K09	Develop/maintain community collaborations				
K10	Coordinate with health and social services agencies				
K11	Coordinate with the juvenile justice system				
K12	Seek collaboration/assistance from business, industry, or institutions of higher education				
K99	Other (specify)				
Barrie	r: High Mobility Rates				
#	Strategies for High Mobility Rates	Students	Teachers	Others	
L01	Coordinate with social services agencies		П		
L02	Establish collaborations with parents of highly mobile families				
L03	Establish/maintain timely record transfer system				
L99	Other (specify)				
Barrier	: Lack of Support from Parents				
#	Strategies for Lack of Support from Parents	Students	Teachers	Others	
M01	Develop and implement a plan to increase support from parents		П		
M02	Conduct home visits by staff				

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# M03 M04 M05 M06 M07 M08 M09 M10 M11 F M12 M1	District Number or Vendor ID: 050-902 Lack of Support from Parents (cont.) Strategies for Lack of Support from Parents Recruit volunteers to actively participate in school activities Conduct parent/teacher conferences Establish school/parent compacts Provide parenting training Provide a parent/family center Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities Acknowledge and include family members' diverse skills, talents, and	Students	Teachers	Others
# M03 M04 M05 M06 M07 M08 M09 M10 M11 F M12 M1	Strategies for Lack of Support from Parents Recruit volunteers to actively participate in school activities Conduct parent/teacher conferences Establish school/parent compacts Provide parenting training Provide a parent/family center Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M03 M04 M05 M06 M07 M08 M09 M10 M11 F M12 M12	Recruit volunteers to actively participate in school activities Conduct parent/teacher conferences Establish school/parent compacts Provide parenting training Provide a parent/family center Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M04 M05 M06 M07 M08 M09 M10 M11 FM12 M12 M12	Conduct parent/teacher conferences Establish school/parent compacts Provide parenting training Provide a parent/family center Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M05 II M06 II M07 II M08 II M09 II M10 G M11 II M12 II K	Establish school/parent compacts Provide parenting training Provide a parent/family center Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M06 I M07 II M08 II M09 I M10 a M11 I F M12 I M12	Provide parenting training Provide a parent/family center Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M07 F M08 F M09 I M10 E M11 F M12 F K	Provide a parent/family center Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M08 F M09 I M10 a M11 F M12 A k	Provide program materials/information in home language Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M09 I M10 2 M11 F M12 A	Involve parents from a variety of backgrounds in school decision making Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M10 6 M11 F M12 A k	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M11 F	activities and other activities that don't require coming to school Provide child care for parents participating in school activities			
M12 / k	Provide child care for parents participating in school activities Acknowledge and include family members' diverse skills, talents, and		1	
K	Acknowledge and include family members' diverse skills, talents, and			
M13 r	knowledge in school activities			
- 11	Provide adult education, including HSE and/or ESL classes, or family literacy program			
	Conduct an outreach program for traditionally "hard to reach" parents			
	Facilitate school health advisory councils four times a year			
	Other (specify)			
Barrier: 9	Shortage of Qualified Personnel			
#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others
N01 D	Develop and implement a plan to recruit and retain qualified personnel			
n	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups			
N03 P	Provide mentor program for new personnel			
N04 P	Provide intern program for new personnel			
N05 P	Provide an induction program for new personnel			
N06 P	Provide professional development in a variety of formats for personnel			
N07 C	Collaborate with colleges/universities with teacher preparation programs			П
,	Other (specify)			
3arrier: L	Lack of Knowledge Regarding Program Benefits			
#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others
, o, pr	Develop and implement a plan to inform program beneficiaries of rogram activities and benefits			
P02 Po	ublish newsletter/brochures to inform program beneficiaries of activities nd benefits			

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County-District Number or Vendor ID: 050-902 Amendment number (for amendments only):							
	er: Lack of Knowledge Regarding Program Benefits (cont.)						
#			Teachers	Others			
P03	Provide announcements to local radio stations, newspapers, and appropriate electronic media about program activities/benefits						
P99	Other (specify)						
Barrier: Lack of Transportation to Program Activities							
#	Strategies for Lack of Transportation	Students	Teachers	Others			
Q01	Provide transportation for parents and other program beneficiaries to activities						
Q02	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school						
Q03	Conduct program activities in community centers and other neighborho locations	od 🔲					
Q99	Other (specify)						
Barrie	er: Other Barriers						
#	Strategies for Other Barriers	Students	Teachers	Others			
Z99	Other barrier			_			
	Other strategy						
Z9 9	Other barrier						
	Other strategy						
Z 99	Other barrier Other strategy		П				
	Other barrier						
Z99 Other strategy							
Z 99	Other barrier						
	Other strategy						
Z99	Other barrier						
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